



## EBO Regional Volunteer role description

We are looking for enthusiastic local volunteers who are passionate about the work that Every Body Outdoors are doing, and keen to support other plus size people to get outdoors. This is an opportunity to take an active role in the work that Every Body Outdoors are doing and support other plus size people to gain confidence in the outdoors.

### **About the project**

In Autumn 2023, we launched Every Body Outdoors local groups in a number of regions around the UK. These regional groups offer a programme of outdoor activities in a safe, supportive and inclusive space for plus size people, allowing them to gain confidence in the outdoors and build community with other plus size people.

These groups are run by volunteers who organise walks within their regions, including kit pool events that will allow attendees to try on a range of different plus size clothing and equipment.

We are now recruiting our second round of regional volunteers to start groups in areas of the UK where we don't currently have a regional volunteer. We will not be recruiting volunteers in areas where we currently have a volunteer (see the map below for current volunteer locations).

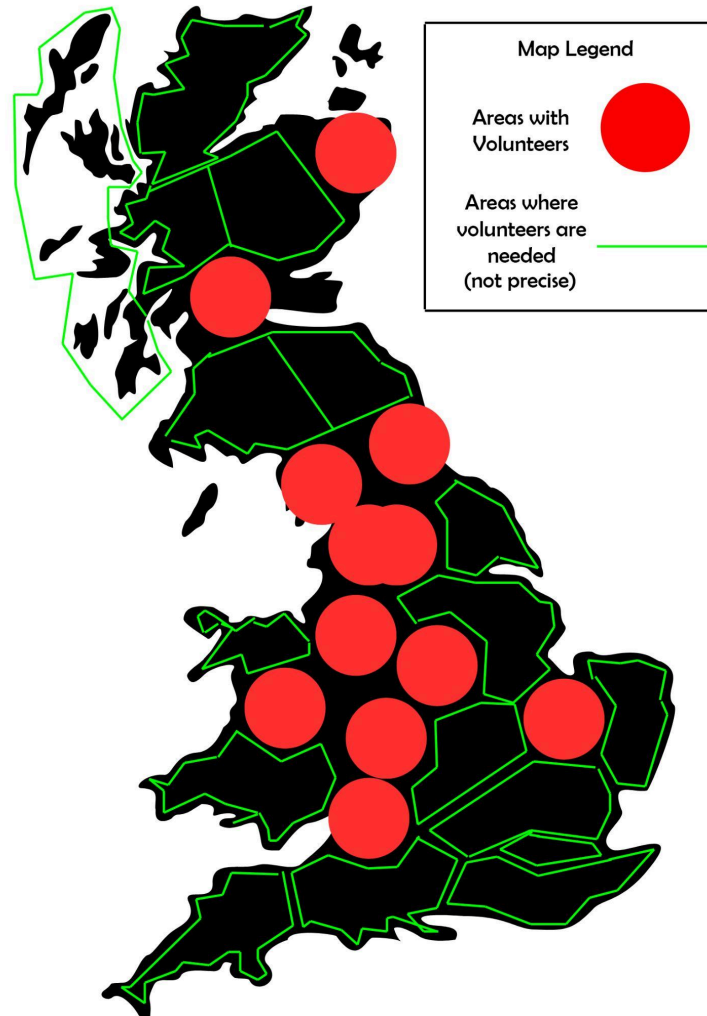
We are encouraging applications from people who can run walks in the following regions (and may take more than one volunteer in the following regions):

This includes:

- South East England
- London
- South West England (excluding Bristol)
- East of England (East Yorkshire, Lincolnshire)
- East Anglia (Norfolk, Suffolk)
- South Wales
- North Wales
- South West Scotland (Ayrshire, Lanarkshire, Dumfries and Galloway)
- South East Scotland (Lothian, Borders)
- Scottish Highlands and Islands



## Current volunteer locations



## Role description

- **Organise a minimum of four walks a year** in your region. You are welcome to organise more than four events, but this is the minimum commitment we ask for.
- Attend a **quarterly EBO volunteer online gathering** to help you to get to know the other volunteers
- **Plan and log your routes** on Komoot (training provided). You are also welcome to contribute other routes to our profile to help build local collections in your area.
- Potential to **develop your own idea for events** with the support of the coordinator, such as navigation courses, non-walking outdoor activities, kit pool events, social events etc. Local Cotswold Outdoor shops or YHA hostels may be available to host these events.



- **Capture photos and videos** from the events (you can delegate the actual capturing to someone else if you wish!) and create a post for Every Body Outdoors' social media channels after each event.

## Eligibility

- You **enjoy the outdoors and walking**, like meeting people and have a strong commitment to inclusivity in the outdoors.
- You are **plus size** (size 16+ or 2XL+)
- Experience in customer service, digital comms and/or volunteering is desirable but not essential.
- Experience planning and leading walks, or an ambition and interest in this (including route planning, health and safety, accessibility).
- You are available to attend an **in-person training weekend on 19th-21st July in the Peak District** (see below for exemptions). This will include training on route planning, navigation, safety, clothing and kit, and also include guidance on how to lead a walk and manage a group. Accommodation is provided and travel expenses will be covered (either train/bus ticket will be reimbursed, or mileage at 30p/mile). Dinner will be provided but you are responsible for providing your own breakfast and lunch - there is a self catering kitchen or food can be purchased from the hostel.
- If you are unable to attend the course, but have been on one of the previous plus size Mountain/Hill Skills courses (or an equivalent course), or hold a qualification such as Hill and Moorland Leader or Mountain Leader, you may be able to attend an online evening session on how to lead a walk and manage a group, instead of the training weekend. There may also be an option to attend an autumn training course instead, so please indicate this in the application form.
- **If selected for interview**, the interviews will take place in the evening of 28th May, 30th May, 3rd June or 5th June, by online video call, so you need to be available on one of these dates.
- **We encourage applicants who are currently underrepresented in the outdoors**, including Black People and People of Colour, and LGBTQIA+ people.

## What we offer

- A free weekend navigation, route planning and group skills training course, including travel expenses (see above) and accommodation
- Free Komoot pro account and a training session on how to use Komoot
- Some partner perks and the opportunity to join the EBO kit testing team if you wish
- Supplementary training on how to run an inclusive group and upskilling opportunities during the year
- Template risk assessments and training on how to use them, plus relevant EBO policies to refer to



- A volunteer WhatsApp group to ask questions and find out what the other regional volunteers are up to
- Support from the coordinator on organising and promoting your events
- Support from the coordinator in organising a Kit Pool event in your region (if you wish)
- Public liability insurance for the walks, and personal accident cover for yourself while you're on the walks